



Thank you for your interest in applying for employment at Multi-Color Corporation.

Your completed application should be faxed *or* emailed to the appropriate location. **Applications must be legible and complete.**

<u>Location</u>	<u>Fax Number</u>	<u>Email</u>
Corporate Headquarters	(513) 688-2697	HRBatavia@mcclabel.com
California		
El Dorado Hills, California	(916) 933-6414	HREDH@mcclabel.com
Napa, California	(707) 603 2555	HRNapa@mcclabel.com
Sonoma, California	(707) 931-7326	HRSonoma@mcclabel.com
Indiana		
Scottsburg, Indiana	(812) 752-3193	HRScottsburg@mcclabel.com
Michigan		
Norway, Michigan	(906) 563-8188	HRNorth@mcclabel.com
Nebraska		
Omaha, Nebraska	(402) 339-9950	HROmaha@mcclabel.com
North Carolina		
Asheville, North Carolina	(828) 658-6805	HRAsheville@mcclabel.com
Ohio		
Batavia, Ohio	(513) 345-1105	HRBatavia@mcclabel.com
Pennsylvania		
York, Pennsylvania	(717) 266-9127	HRYork@mcclabel.com
Virginia		
Chesapeake, Virginia	(757) 487-9712	HRChesapeak@mcclabel.com
Wisconsin		
Green Bay, Wisconsin	(920) 406-2539	HRNorth@mcclabel.com
Watertown, Wisconsin	(920) 262-8582	HRNorth@mcclabel.com



Multi-Color Corporation

Application for Employment

Name: Last

First

Middle

Date

INSTRUCTIONS:

In order to be considered for employment, this application must be legible and filled out completely; in addition to being signed and dated on the last page. If this application is not signed, it will not be accepted.

Please print complete and accurate information.

A resume may be attached but will not take the place of the completed application.

Information on applications will be verified.

Multi-Color Corporation is an equal opportunity employer committed to non-discrimination in employment. All qualified applicants receive consideration without discrimination during the application process and Multi-Color employees are treated during employment without regard to race, color, religion, sex, national origin, age, veteran status, disability unrelated to performing the essential tasks of the job or other legally protected category. Multi-Color Corporation is a drug free workplace.

Today's Date ____ / ____ / ____

PERSONAL INFORMATION

Name Last		First	Middle	Other Names Used	Email Address
Address No. and Street		Apt. or Box No.		City	State ZIP Code
How long have you lived there? ____ years ____ months			Home Telephone No.		Alternate / Cellular Phone No.
Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, how old are you? _____			Can you, if offered employment, verify your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Did you complete this application yourself? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, who did?					
Have you been convicted by a civilian or military court for violating any law? <input type="checkbox"/> Yes <input type="checkbox"/> No					
List all convictions, including moving traffic offenses. (Note: a conviction will not necessarily bar hiring)					
DATE	PLACE	OFFENSE	PENALTY		
1. _____	_____	_____	_____		
2. _____	_____	_____	_____		
3. _____	_____	_____	_____		

JOB INTEREST

Position Applying For	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Date Available	Expected Rate/Salary _____ per _____	When do you prefer to work?
Do you have a reliable method of transportation to get to work?	Are you now able to perform the essential functions of the job(s) for which you are applying, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are there any limitations on when you can work? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain:		
Who or what led you to apply at Multi-Color?				
Have you ever applied or worked for Multi-Color before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, where and when?	List all relatives who have ever worked for Multi-Color:			
	NAME	RELATIONSHIP		
	1. _____	_____		
	2. _____	_____		
	3. _____	_____		

Note: Massachusetts state law does not require you to disclose any misdemeanor criminal convictions or guilty pleas. Only criminal felony convictions or guilty pleas are required.

EDUCATION

SCHOOL NAME	CITY & STATE	GRADUATED YES / NO	DIPLOMA OR DEGREE EARNED	HONORS RECEIVED
High School				
College				
Business/Trade School				
Other Education				

Have you ever served in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Highest Rank/Rating	Branch of Service	Specialty/Training
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EXPERIENCE & QUALIFICATIONS

List your employment history starting with your current or most recent employer. Account for all periods, including military service and periods of unemployment. If the space provided does not cover at least 10 years, attach an additional sheet.

May Multi-Color contact your current employer? Yes No

Most Recent Employer	Address No. & Street	City	State	ZIP Code	Telephone No.
Dates Employed	<i>From (Mo/Yr)</i>	<i>To (Mo/Yr)</i>	Base Earnings		
Job Title			Supervisor's Name / Phone No.		
Nature of Duties					
Reason for Leaving					

Employer	Address No. & Street	City	State	ZIP Code	Telephone No.
Dates Employed	<i>From (Mo/Yr)</i>	<i>To (Mo/Yr)</i>	Base Earnings		
Job Title			Supervisor's Name / Phone No.		
Nature of Duties					
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Job Title			Supervisor's Name / Phone No.		
Nature of Duties					
Reason for Leaving					

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EXPERIENCE & QUALIFICATIONS, cont.					
Employer	Address No. & Street	City	State	ZIP Code	Telephone No.
Dates Employed	<i>From (Mo/Yr)</i>	<i>To (Mo/Yr)</i>	Base Earnings		
Job Title			Supervisor's Name / Phone No.		
Nature of Duties					
Reason for Leaving					

REFERENCES		
<i>List the names, addresses and telephone numbers of three references not related to you and not prior employers.</i>		
NAME	ADDRESS	TELEPHONE NO.
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Why do you believe Multi-Color should hire you?

Acknowledgment and Agreement (read carefully before signing)

- The information contained in this application is true to the best of my knowledge and belief, and I understand and agree that any misrepresentation or false or incomplete statement by me in connection with the application may cause Multi-Color not to employ me or, if I am employed, to terminate my employment at any time.
- I hereby authorize my previous employers contacted by Multi-Color, or any of its affiliates, in connection with this application to respond fully to all inquiries about such previous employment, and I specifically waive prior written notice of disclosure of my personnel record information, including disciplinary reports, letters of reprimand or other disciplinary action. I also authorize educational institutions to release information relative to claimed degrees and achievements. In consideration of the acceptance of my application, I release Multi-Color and any of its affiliates, my previous employers and educational institutions from any liability arising out of such response and disclosure.
- I understand that employment by Multi-Color is conditional upon my (1) submitting to a medical examination and substance screenings prior to starting to work and, (2) satisfying any other qualifications as determined by Multi-Color. If employed, Multi-Color may require job-related examinations.
- If I am employed by Multi-Color, I agree to comply with all orders, rules, and regulations issued by Multi-Color, and I acknowledge that said orders, rules and regulations do not constitute an agreement for a term of employment contrary to paragraph 5 below.
- I hereby acknowledge that this application is for an employment of indefinite duration, terminable at will, for any reason either by myself or by Multi-Color unless otherwise provided in writing by the terms of either a personal written and dated contract signed by a Multi-Color officer and by me or other labor agreement applicable to me.
- I understand that no supervisor or manager other than an officer of Multi-Color has authority to make any agreement (oral, written or implied) or other representations contrary to paragraph 5 above.
- I agree that, if I am employed by Multi-Color, as conditions of my continued employment by Multi-Color, I will furnish proof of my age and lawful right to work in the United States.
- MCC does not require applicants to undertake a lie detector test as a condition of employment, and no such test will be required of you.
- When listing employment experiences on the Application for Employment, you may include volunteer positions if you wish.

Signature of Applicant

Date